

Oficial Sênior da Indústria (P-4)

Sobre nós

What is the OPCW doing to abolish chemical weapons?



A Divisão de Verificação da OPAQ trabalha para alcançar o desarmamento químico e prevenir o ressurgimento de armas químicas por meio da participação no planejamento e na supervisão de inspeções em instalações militares e da indústria química. A divisão também gerencia declarações, mantendo e fortalecendo as capacidades científicas da Organização, especialmente seu componente laboratorial. A divisão também realiza Visitas de Assistência Técnica a pedido dos Estados Partes.

A Divisão é responsável pela operação diária do regime de verificação da OPCW. É um elemento-chave do Secretariado, utilizando informações confiáveis e baseadas em dados científicos para implementar todos os aspectos da Convenção, incluindo as decisões dos Órgãos de Formulação de Políticas.

Informações gerais

- **Tipo de contrato**
Profissional a termo certo
- **Grau**
P4
- **Remuneração mensal total estimada dependendo do ajuste do cargo e da situação familiar: USD**
10.283
- **Data de encerramento**
22/07/2025

Responsabilidades

Resumo do trabalho

O Ramo de Verificação da Indústria (IVB) é um dos quatro ramos da Divisão de Verificação, juntamente com o Ramo de Desmilitarização Química (CDB), o Ramo de Declarações (DEB) e o Laboratório OPCW (LAB).

A função principal do IVB é fornecer à organização meios para avaliar o cumprimento da Convenção, implementando a verificação prevista no Artigo VI. O IVB cumpriu essa função buscando os seguintes objetivos:

- gerenciar os aspectos políticos e técnicos do planejamento, supervisão, suporte e conclusão de inspeções nos termos do Artigo VI;
- fornecer as contribuições necessárias para os relatórios internos e externos do Secretariado relacionados com a determinação da conformidade e a avaliação das atividades de inspeção no local; fornecer apoio técnico e de outro tipo para os esforços de capacitação; e
- fornecer suporte técnico aos vários conselhos consultivos.

A equipe do Industry Verification Branch está procurando um profissional dedicado com formação em engenharia química, experiência em vários tipos de operações químicas e tecnologias químicas, capaz de processar atividades de segurança, bem como empregar experiência de trabalho em um ambiente tóxico.

Principais Responsabilidades

Trabalhando sob a supervisão direta do Chefe da Divisão de Verificação da Indústria, os Oficiais Sêniores da Indústria terão as seguintes responsabilidades:

1. Executa o planejamento de curto prazo das inspeções alocadas sob o Artigo VI (Atividades não Proibidas) da Convenção, supervisiona sua execução e facilita a produção de Relatórios Finais de Inspeção (FIRs) pelas Equipes de Inspeção (ITs) de acordo com as disposições do Regime de Confidencialidade da OPCW e os cronogramas da Convenção por:

- Access and evaluate declarations and documentation, determine inspection requirements (e.g., number of inspectors), review and recommend the Draft Warning Order, and prepare the Inspection Mandate for approval and translation.
- Brief the Inspection Team (IT) on technical and policy matters, provide ongoing guidance during the inspection, monitor progress, and ensure the team is equipped with all necessary documentation.
- Debrief the IT, guide the development of the Final Inspection Report (FIR), assess treaty compliance, and draft communications to the inspected State Party and top management.
- Address uncertainties or violations, engage with State Party representatives to resolve outstanding issues, and draft closure letters or follow-up documentation as needed.
- Participate in technical visits, negotiate Facility Agreements, and serve as Chief Technical Planning Officer for challenge inspections at industrial facilities.

2. Support other Verification Branches as required:

- Developing, supporting and implementing a consistent verification regime at chemical weapons production facilities (CWPF) and at chemical weapons destruction facilities (CWDF) in support to CDB when needed.

3. Supports Management of the Branch, the Division and the Secretariat by:

- Provide expert advice to Management on chemistry, treaty compliance, policy matters, and the implications of emerging technologies (e.g., AI, gene tech, nanotech) on verification regimes.
- Select plant sites for inspection, develop and update inspection schedules, and contribute to Verification Implementation Reports and budget planning.

- Create and manage industry-related databases, develop SOPs and guidelines, and recommend methodologies to enhance verification effectiveness and efficiency.
- Advise States Parties, industry stakeholders, NGOs, and other external organizations on Convention-related issues, and represent the Branch in various Secretariat Committees and councils.
- Make recommendations on confidentiality practices, act as Branch Head when designated, and support Secretariat Management Committees with background information and implementation of decisions.

4. Supports the work of the Policy Making Organs (PMOs) of the OPCW.

5. Represents the Secretariat in contacts with outside organisations and provides inputs to Secretariat training programs.

6. International Duty Travel to be undertaken as per the requirement of the assignment.

7. Performs other duties as required.

Qualifications and Experience

Education

Essential:

An advanced university degree in the fields of chemical engineering and/or organic chemistry, or a closely related field. A relevant first level university degree in combination with qualifying experience (minimum nine years) may be accepted in lieu of the advanced university degree. Equivalent or specialized training in combination with at least thirteen years of relevant professional experience may be accepted in lieu of a university degree.

Desirable:

Qualifications in both chemical engineering and organic chemistry would be an asset. An additional degree in business or management (MBA) would be an asset.

Knowledge and Experience

Essential:

A minimum of 7 years relevant experience with operations in the chemical industry with advanced degree, 9 years relevant experience with first level degree, 13 years relevant experience with equivalent or specialized training. The experience should involve:

- industrial chemistry support for product development or chemical production; or
- conduct of plant operations; or
- chemical process design/development/optimisation; or
- process safety activities, including quantitative risk assessment, hazard and operability studies, auditing, etc.; or
- R&D chemical development or R&D chemical process design in agrochemicals or pharmaceuticals; or
- plant design or scale-up.
- Experience in multiple types of chemical operations
- Experience with multiple chemical technologies.
- Expertise in the use of MS Office packages (databases, spreadsheet, and word processing).
- Experience working in a toxic environment while wearing personal protective equipment (PPE).

Desirable:

Preferably hands-on, practical in-plant experience, International experience; experience receiving or otherwise supporting Article VI inspections under the CWC.

Skills and Competencies

- Excellent communication skills (verbal and written) including the ability to prepare reports.

- Strong analytical and conceptual skills.
- Tact, discretion, and the ability to work harmoniously in a multi-cultural environment.
- Demonstrable ability to work with the confines of a strict confidentiality regime.

Languages

Fluency in English is essential and a good working knowledge of one of the other official languages (Arabic, Chinese, French, Russian, and Spanish) is desirable.

Additional Information

This fixed-term appointment is for the duration of two years with a six-month probationary period, and is subject to the OPCW Staff Regulations and Interim Staff Rules.

The OPCW is a non-career organisation with limited staff tenure. The total length of service for Professional staff shall not exceed 7 years.

The mandatory age of separation at the OPCW is 65 years.

The Director-General retains the discretion to not make any appointment to this vacancy, to make an appointment at a lower grade, or to make an appointment with a modified job description. Several vacancies may be filled.

Only fully completed applications submitted before the closing date and through OPCW CandidateSpace will be considered. Only applicants under serious consideration for a post will be contacted.

According to article 8 paragraph 44 of the Chemical Weapons Convention the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity. Due regard will be paid to the importance of recruiting the staff on as wide a geographical basis as possible.

OPCW is committed to maintaining a diverse and inclusive environment of mutual respect. OPCW recruits and employs staff regardless of disability status, sex, gender identity, sexual orientation, language, race, marital status, religious, ethnic, cultural and socio-economic backgrounds, or any other personal characteristics.

OPCW General Terms and Conditions

Important notice for applicants who are currently insured under the Dutch Social Security system

Although headquartered in the Netherlands, the OPCW is not a regular Dutch employer but a public international organisation with its own special status. Please be advised that if you are currently insured under the Dutch Social Security system, you will be excluded from this system as a staff member of the OPCW. You will consequently be insured under the organisation's system. The above also applies to your dependents unless they are employed by a regular Dutch employer, they are self-employed in the Netherlands, or are receiving Dutch social security payments.

Please refer to the website of the Ministry of Social Affairs and Employment for more information about the possible consequences for you and your dependents, such as exclusion from 'AWBZ' and 'Zorgverzekeringswet' coverage: '[Werken bij een internationale organisatie](#)'.